भारत सरकार
GOVERNMENT OF INDIA

लद्दाख का राजपत्र
The Ladakh Gazette

एस.जी.-एल.डी.-अ.-15122025-1669
SG-LD-E-15122025-1669

असाधारण
EXTRAORDINARY
प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

लद्दाख, 15 दिसंबर, 2025
LADAKH, MONDAY, DECEMBER, 15, 2025

Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

Information Technology Department

Notification

Ladakh, the 5th of December, 2025.

S.O. 141.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Government of India, Ministry of Home Affairs, New Delhi Notification no; S.O. 5088 (E) dated 1st November 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method or recruitment to the post of **Additional Director,** in the Information Technology Department, UT Ladakh, namely:—

1. **Short title and commencement.—**

   i. These rules may be called the Ladakh Administration **Additional Director**, in the Information Technology Department Recruitment Rules 2025.

ii. These rules shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix.—

The number of said posts, its classification and level in the Pay Matrix attached thereto shall be as specified in paras 2,3, & 4 of the Schedule annexed hereto.

3. Method of recruitment, age-limit, qualifications.—

The method of recruitment, age-limit, qualifications and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for the appointment by Direct recruitment.—

The eligibility for the appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union Territory of Ladakh.

5. Disqualification.— No person,

i. who has entered into or contracted a marriage with a person having a spouse living;

OR

ii. who having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax.—

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings.—

Nothing in these rules shall affect reservations, relaxation in age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special categories of persons in accordance with the orders issued by the Administration of the Union territory of Ladakh from time to time in this regard.

By order and in the name of the Lieutenant Governor, Union territory of Ladakh.

SHASHA NKA ALA Digitally signed by SHASHANKA ALA Date: 2025.12.15 16:51:05 +05'30'

(Shashanka Ala) IAS
Administrative Secretary
Information Technology Department,
UT Ladakh

SCHEDULE

<table>
<tr><td>1</td><td>Name of Post</td><td>Additional Director</td></tr>
<tr><td>2</td><td>No of Posts</td><td>1 (2025)
* Subject to the variation dependent on workload.</td></tr>
<tr><td>3</td><td>Classification</td><td>General Central Service
Group ‘A’ Non-Ministerial Gazetted</td></tr>
<tr><td>4</td><td>Pay Level in the Pay Matrix</td><td>Level 12 (Rs 78800 - Rs 209200)</td></tr>
<tr><td>5</td><td>Whether Selection Post/Non-Selection Post</td><td>NA</td></tr>
<tr><td>6</td><td>Age limit for Direct Recruits</td><td>NA

6 (a) Crucial Description: NA</td></tr>
<tr><td>7</td><td>Educational and other qualifications required for Direct recruits</td><td>
<table>
<tr><td colspan="2">Essential</td></tr>
<tr><td>Qualification: NA</td><td>Experience: NA</td></tr>
<tr><td colspan="2">Desirable</td></tr>
<tr><td>Qualification: NA</td><td>Experience: NA</td></tr>
<tr><td>Qualification Standard Note: NA</td><td>Experience Standard Note: NA</td></tr>
</table>
</td></tr>
<tr><td>8</td><td>Whether age & educational qualifications prescribed for Direct Recruitment will apply in the case of promotes</td><td>Age: NA

Educational Qualification: NA</td></tr>
<tr><td>9</td><td>Period of probation, if any</td><td>NA</td></tr>
<tr><td>10</td><td>Method of Recruitment, whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods</td><td>
<table>
<tr><th>Method</th><th>Percentage</th></tr>
<tr><td>Deputation including Short Term Contract/Promotion</td><td>100</td></tr>
</table>
</td></tr>
<tr><td>11</td><td>In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made</td><td>Deputation (Including Short term Contract/Promotion):

Officers under Central Government/State Governments/Union Territories/Autonomous/Statutory organization/Public Sector Undertakings/Recognized University/Recognized Research Institution:

(a) (i) Holding analogous posts on a regular basis in parent cadre/ department; or

(ii) with five years (05) of regular service in Level-11 in the pay matrix or equivalent in the parent cadre/ department;

and</td></tr>
</table>

		(b) Possessing the following educational qualifications and experience: i) Bachelor of Engineering / Bachelor of Technology in Information Technology or Computer Science Engineering or Computer Engineering or Computer Technology or Electronics and Communication Engineering or Masters in Computer Applications or M.Sc. (Computer Science / Information Technology) from a Recognized university/institute. (ii) Eight years (08) of experience in Information Technology related projects. Note: The departmental senior system analyst in pay level-11 with five years of regular service in the grade and having the educational qualification experience prescribed for considering appointment on deputation basis is considered along with outsiders. If the departmental candidate is selected or appointment to the post, it shall be treated as having been filled by promotion. Note: The period of deputation (including short term contract) including the period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years as on the closing date of the receipt of applications.
12	**If a Departmental Promotion Committee exist, what is its composition**	**Departmental Promotion Committee** 1. N.A (Chairman) **Departmental Confirmation Committee** 1. N.A (Chairman)
13	**Circumstances in which Union Public Service Commission is to be consulted in making recruitment**	Consultation with Union Public Service Commission is not necessary.

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